

Today's professional Scouters are a diverse group of men and women sharing a dynamic career offering independence, achievement, and stability. This work makes a difference, calls one to continual learning and challenge and offers solid compensation, benefits, and advancement.

We're looking for one District Executive to serve Galveston County

The District Executive selected will:

- Work with and coordinate existing volunteer teams. Identify, recruit and train additional volunteers to help carryout the functions of Scouting.
- Engage with community organizations, schools, businesses, and religious institutions to help advance and grow the Scouting program.
- Ensure that all Scouting activities and meetings are conducted properly as outlined in the appropriate BSA manuals/resources.
- Achieve progress towards specific goals and objectives to include program development, volunteer recruitment and training, fundraising, youth membership recruitment and retention.
- Provide quality service and support to volunteers, youth, families, and colleagues through timely communication and attending regular meetings, training events, and activities.
- Have a willingness and ability to devote long and irregular hours to achieve council and district objectives.

Requirements:

- Must be willing to accept and meet the Boy Scouts of America's leadership and membership standards and subscribe to the Scout Oath and Law.
- Bachelor's degree from an accredited college or university (transcript with the date degree conferred stated is required for employment).
- Must be 21 years of age or older.
- Ability to work varied hours when necessary. Evening activities and weekend work are frequently required.
- Availability to travel for training at least once a year for one to two weeks.
- A Scouting background is helpful but not required for employment.
- Offers for employment are subject to criminal, reference, and motor vehicle background checks.
- Have a vehicle in good working order with insurance and a current Driver's License.

Necessary Skills:

- Effective communication skills, both written and verbal, are a must.
- Comfortable interacting with diverse people and audiences.
- Self-motivated, punctual, organized, and solid time management.
- Marketing, non-profit fundraising, program development, volunteer/constituent cultivation, and sales experience a plus.

Physical Activities and Requirements:

Physical requirements include reaching, standing, walking, grasping, lifting, talking, hearing, repetitive motions, computer keyboarding, driving motor vehicle. Must be able to sit and work at a computer keyboard and be able to perform repetitive and stretching motions. While in office, work is usually sedentary. Occasional heavy lifting of boxes, files and equipment (up to 30 pounds); while working at events and camps, position has more physical requirements, including lifting of boxes, files and various equipment (may be up to 50 pounds). Needs to maintain current driver's license and automotive insurance and drive own personal motor vehicle for council business (to be reimbursed for mileage). Automobile must be functionally dependable and physically presentable.

Compensation:

All councils are equal opportunity employers. In addition to offering a competitive annual salary annually, Professional Scouting offers benefits to include major medical, prescription coverage, dental, vision, life-insurance, long-term disability, accidental death, a defined benefit retirement plan, plus compensation for authorized and approved business-related expenses to include mileage reimbursement. We also offer generous vacation policy and common holiday observances.

Job Type: Full-time

Salary: \$48,000/year (or higher depending on experience)

Education:

- Bachelor's (Required)

Location:

- Galveston area, TX (Required)

Benefits offered:

- Paid time off
- Health insurance
- Dental insurance
- Healthcare spending or reimbursement accounts such as HSAs or FSAs
- Retirement benefits or accounts
- Flexible schedules
- Vehicle use compensation
- Workplace perks such as food/coffee and flexible work schedules
- Other types of insurance

Send Resume to:

Bay Area Council
Attention: Kelly Meacham
3020 53rd Street
Galveston, TX 77551
(409) 744-5206